



# MA Community Update



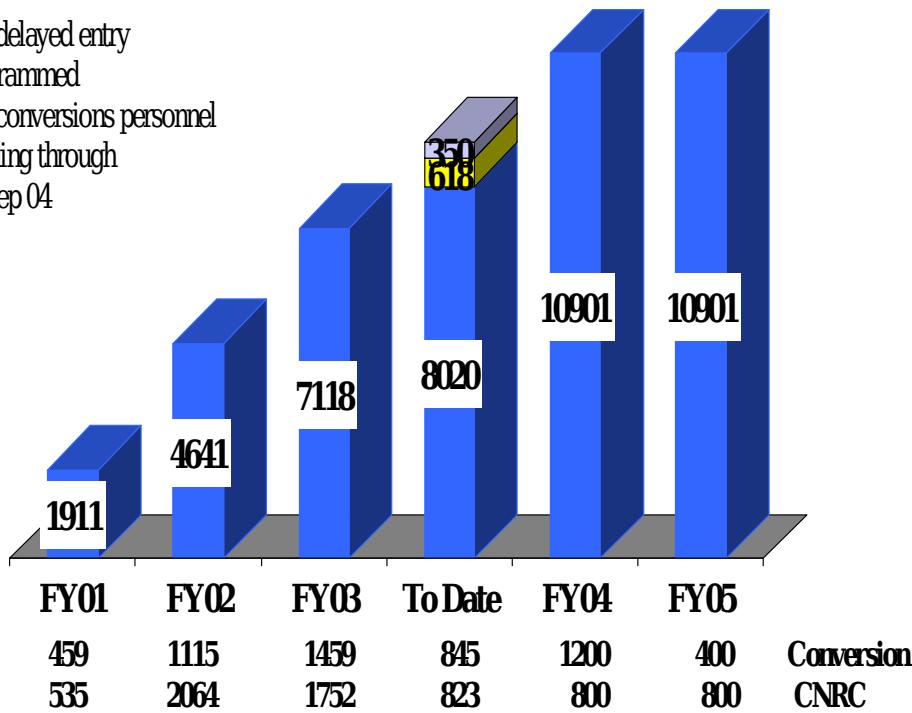


# NSF Community Profile

## Master at Arms (MA) Expansion Plan To Date

8988 Total

350 delayed entry  
programmed  
618 conversions personnel  
pending through  
30 Sep 04



As of: 14 Oct 03

March 2004  
Force  
Structure

9545 = 1822

Reserve MA = 47

MA = 8020

Total Mil = 9889

Plus -

Civilian = 4303

Contract = 1018

**TOTAL = 15210**



# NSF Community Profile

## Security Officers

105 On Duty (6490/7490)  
• 170 Funded Billets  
• 217 Requirements

- CURRENT
- MASN - 2520
- MA3 - 1514
- MA2 - 1812
- MA1 - 1582
- MAC - 405
- MACS - 133
- MACM - 54

- FUTURE
- MASN- 2616
- MA3 - 2398
- MA2 - 2726
- MA1 - 1962
- MAC - 872
- MACS - 218
- MACM - 109

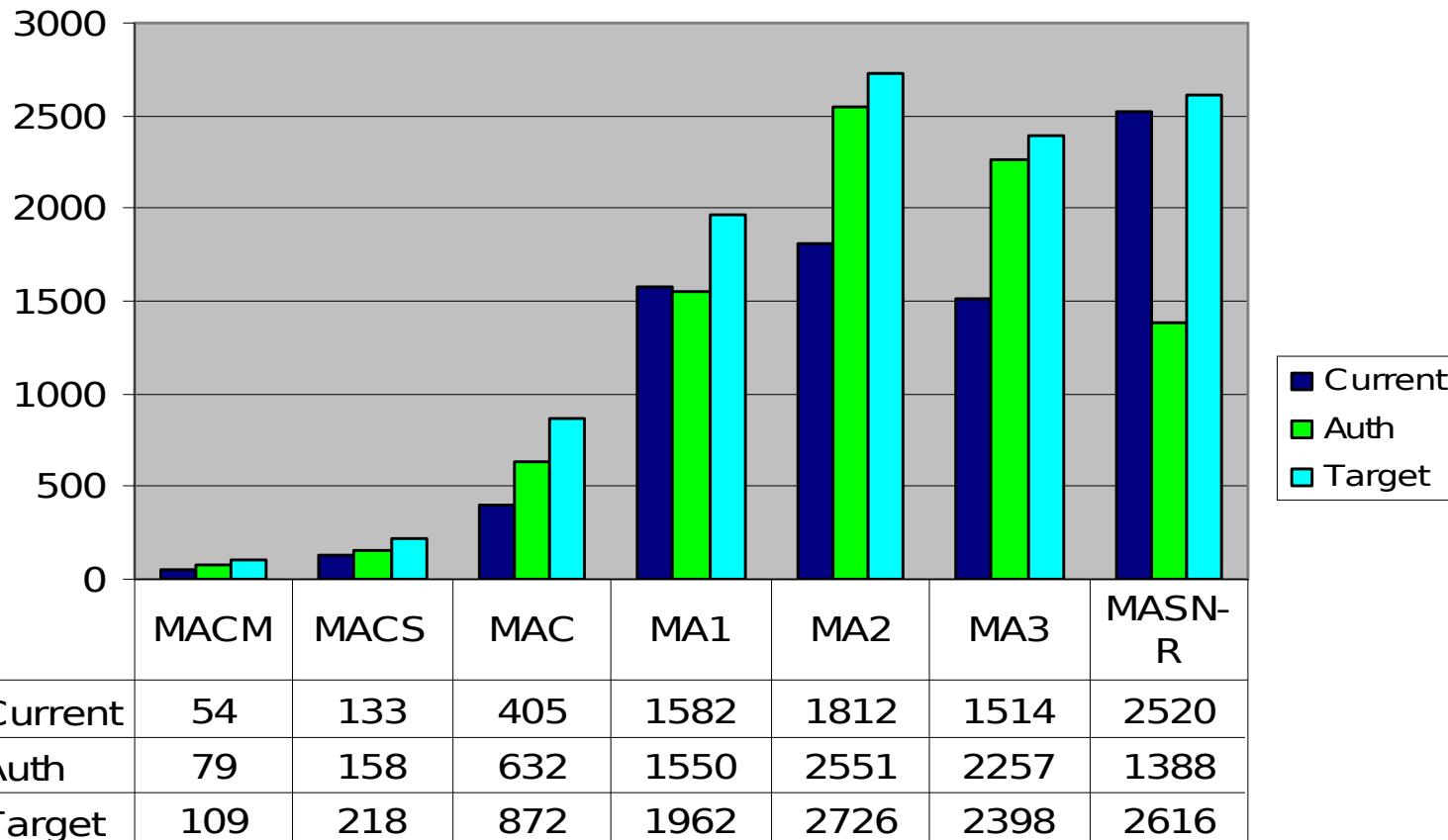
- IDEAL
- E-3 = 24%
- E-4 = 22%
- E-5 = 25%
- E-6 = 18%
- E-7 =

NEC 9545 =  
1822

DON  
GS 0080 /  
Contract =  
5000

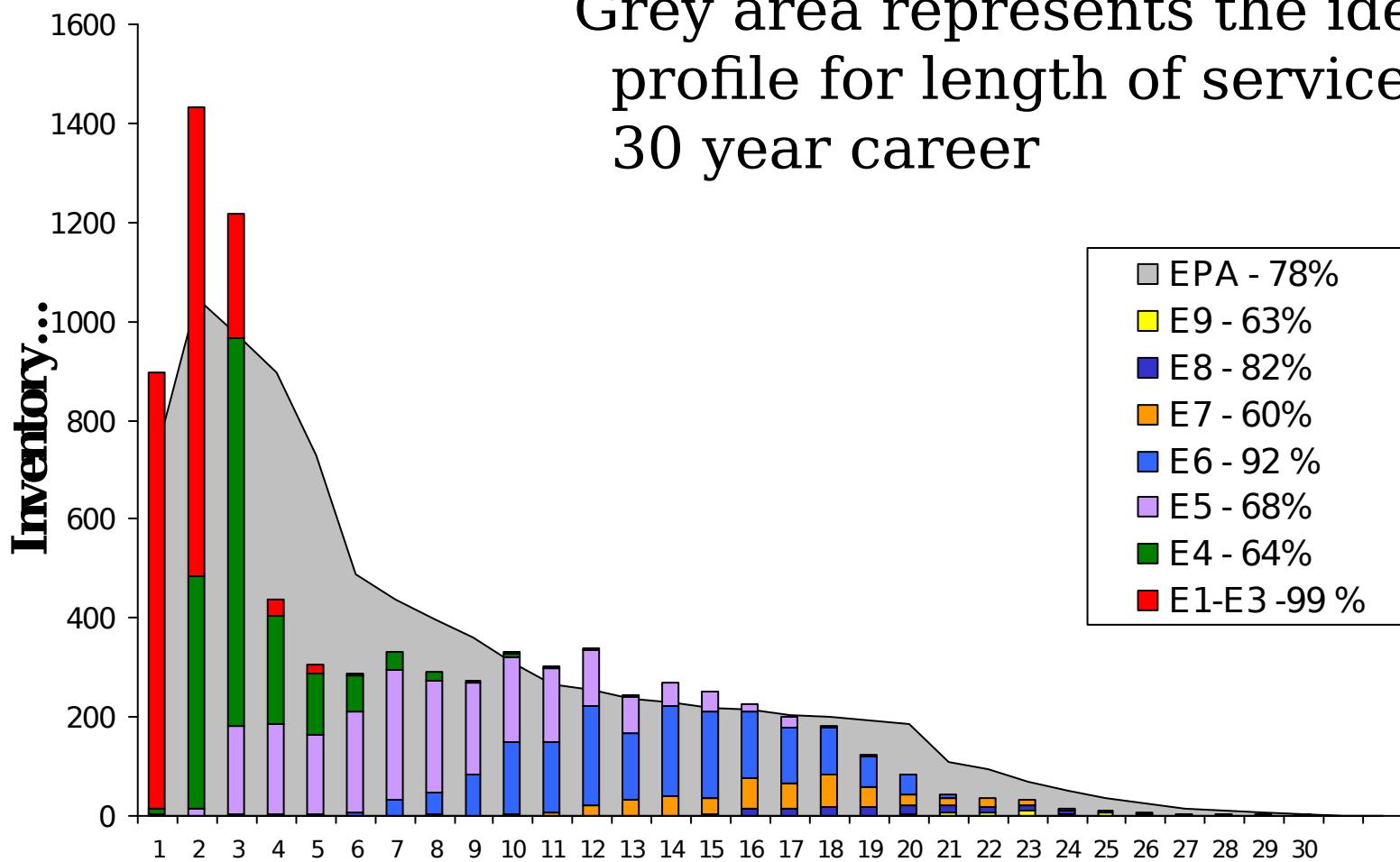


# MA Requirements by Paygrade

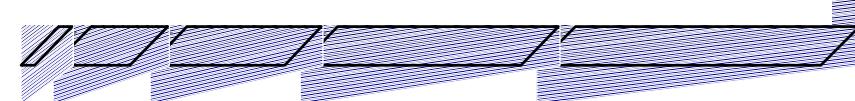




# MA Length of Service



Grey area represents the ideal command profile for length of service across a 30 year career





# Sea Shore Rotation

1

## Current Sea Shore Rotation

<u>E1-3</u>	<u>E4</u>	<u>E5</u>	<u>E6</u>	<u>E7</u>	<u>E8</u>	<u>E9</u>
2 / 1	2 / 1	2 / 1	2 / 1	1 / 1	1 / 1	1 / 1

- OUTUS Tour (sea, sea duty, overseas) / INUS Tour (CONUS shore)
- MA BA and NMP = same when transition plan completed
- OCONUS & Sea VS CONUS are presently balanced
- Majority of NEC 9545 Billets are INCONUS
  - Shore duty for Sea duty intensive ratings state side
  - A small number are available for Colocation ISO dual service families (Total 90 available billets - 10)



# Conversion Issues

- Commands conducting PDB for PTS/conversion candidates ensure personnel service records are up-to-date and only the best candidates are forwarded for consideration.
- ***Ensure complete POC information is contained in letters of recommendation or force conversion requests.***
- No waivers for Moral Turpitude, i.e., repeated criminal offenses, drugs, etc.
- Letters of recommendation need to focus on security duties vice collateral duties if currently in security billet. If not in security billet - does the individual meet all eligibility requirements - you need to state what qualification criteria hasn't been met and substantiate a waiver.



# ***First Term Losses***

- Unplanned losses Oct 02 - Mar 04
  - 41 - Personality Disorder
  - 36 - Drug Abuse
  - 33 - Serious Offenses
  - 24 - Medical / Disability
  - 35 - Misconduct
  - 7 - Fraudulent / Erroneous Enlistment
  - 9 - Alcohol Abuse
  - 5 - Not recommended for reenlistment
  - 4 - Homosexual / Sexual Perversion
  - 3 - Hardship / Early Release

**TOTAL**  
**197**



# *Other Losses Oct 02' - Mar*

**'04**

- **Losses Zone B -E**

77 - Fleet Reserve / Retirements / High Year Tenure

10 - Medical

3 - Drug Abuse

3 - Death on Active Duty

2 - Early Release

2 - Not Recommended for Reenlistment

1 - Alcohol Abuse

1 - Fraudulent / Erroneous Entry

3 - Personality Disorder

2 - Misconduct (20+ yrs)

4 - Parenthood

1 - PRT

1 - Serious Offense

**TOTAL  
147**



# Forced Conversion Issues

- Reasons for Force Conversion
  - Domestic Violence
  - Drugs
  - Misuse Government Credit Card
  - Pattern of Misconduct
  - Alcohol
  - Theft of Government Property
  - Grand Theft
  - Rape
  - Fraternization
- Primarily MASN, MA3, MA2 - First Enlistment
- Returned to GENDET and BM
- Disapprovals - either put on 1-year probation or recommended administrative separation

**Totals**  
**19 - Approved**  
**25 - Disapproved**



# Promotion Stats FY 03 -FY04

Rate	Eligible	Advanced	%
MACM	34	12	35.0%
MACS	162	75	46.3%
MAC	266	128	48.1%
MA1	431	215	49.8%
MA2	234	160	68.3%
MA3	508	508	100%



# Take Aways

- If there's a question or issue - call us before you submit the package. We can discuss your issues and provide effective feedback.
- Rate is filling fast - only the best qualified Sailors with up to 17 years will be converted.
- Get involved with Career Counselor, Local Recruiter, PTS Conversion process.